



Upper School (Grades 7-8) Language Arts Position 2025–2026

St. Michael's School

Upper School teaching faculty at St. Michael's play a vital role in shaping students' academic, social, and spiritual growth. Through a challenging and enriching experience in the fifth through eighth grades, our students build a strong foundation that prepares them for success in high school, college, and beyond.

Key Duties and Responsibilities

- **Curriculum & Instruction:** Develop, implement, and oversee curriculum, instruction, and assessment for the seventh and eighth-grade English classes.
- **Classroom Environment:** Foster a supportive, engaging, and well-managed classroom that encourages active participation.
- **Classroom Culture:** Establish and maintain an atmosphere of trust, fairness, consistency, and mutual respect.
- **Assessment & Feedback:** Utilize formative and summative assessments to provide clear, timely, and meaningful feedback to students and their parents.
- **School Engagement:** Participate in school-sponsored events and engage with students beyond the classroom setting.

Desired Expertise and Experience

- Prior experience in a private or independent school setting, with a strong foundation in pedagogy for learners in grades 6-8. A passion for teaching adolescent students is essential.
- Proven ability to teach middle school French, with a demonstrated interest in integrating technology into the curriculum to enhance learning.
- Strong organizational, planning, and classroom management skills, with excellent written and verbal communication abilities.
- Experience using student assessment data to inform instructional strategies and align with curricular goals.
- Demonstrated leadership and collaboration skills, with the ability to engage effectively with students, parents, and colleagues.
- A commitment to collegiality and teamwork, actively collaborating with fellow Upper School faculty and across all school divisions in a professional and supportive manner.

Reporting and Evaluation

All faculty members teaching grades 5-8 report directly to the Upper School (5-8) Division Director and undergo an annual evaluation, scheduled in coordination with the Division Head and the Head of School.

Compensation and Benefits

Salary is highly competitive with area schools, commensurate with years of experience and educational background, and negotiable within established ranges. This is a full-time, academic- year position with benefits that include paid vacation, personal and sick-leave days; plus, comprehensive health coverage through Blue Cross Blue Shield; dental coverage; and a matching-contribution program for retirement.

About St. Michael's School

St. Michael's School in Tucson, Arizona, is an Episcopal parish-affiliated, K-8, co-educational day school enrolling approximately 300 students. Located 20 minutes from downtown Tucson in the Harold Bell Wright neighborhood, the historical eight-acre campus was originally designed by the renowned Tucson architect Josias Joesler and is shared with St. Michael and All Angels Church. Our historic campus offers a unique setting, where students and faculty alike demonstrate a sense of energy, imagination, and collaboration.

St. Michael's School has nurtured the hearts and minds of students since 1960. As an integral part of St. Michael and All Angels Parish, the School expects and promotes the individual's active commitment to personal integrity, service, and academic excellence. The St. Michael's School community reflects the values of the Episcopal Church and as such embraces cultural, racial, socioeconomic, and religious diversity. The School is dedicated to the delivery of a balanced academic program that builds student's capacity for success through a comprehensive, demanding curriculum while also developing their foundation in faith and service, integrity and leadership, and health and well-being. At St. Michael's, everyone seeks a broader perspective—an expanded understanding of each other, our community, and the larger world. Equity and inclusion are at the heart of all we do. St. Michael's is open and inclusive of all religious traditions and embraces diversity as a value to be sought, including in its employment practices.

St. Michael's School is accredited by the Southwestern Association of Episcopal Schools (SAES) and is a member of the National Association of Episcopal Schools (NAES). St. Michael's School is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, national origin, ancestry, religion, sex, gender identity, age, disability, medical condition, sexual orientation, marital status, veteran status, or any other characteristic protected by law.

Application Process and Materials

Please submit a cover letter and resume by email or send the same via US Mail to the attention of Human Resources and Employment, St. Michael's School, 602 North Wilmot Street, Tucson, AZ 85711. Consideration of all candidates will continue until an offer is made and accepted.